



Acquisition Sight Picture

The Newsletter for Acquisition Officer Career Management
Volume II, Issue 5, 1 October 2004



From the Assignment Officer

Desk



Fall is upon us and winter assignments are nearly complete. The summer 2005 assignment cycle and both the LTC and COL PM/CMD boards are next in the queue. If being considered on one of these boards, take charge of your file and ensure that they are as complete as possible for board review. Your photo and OPMF can be retrieved on line via the HRC web page.



Board Updates

- ✓ **FY05 BG Board.** Will convene on or about 9 NOV 04. PZ look for COLs with DOR from 2 NOV 02-1 NOV 03. For additional information, consult MILPER message 04-207 at:
<https://perscomnd04.army.mil/milpermsgs.nsf>.
- ✓ **FY05 LTC/COL CMD Board Results.** FY05 LTC/GS-14 and COL/GS-15 PM/Acquisition Command slating results were released 12 AUG 04 and should be located on the AMB web site soon.
- ✓ **FY04 MAJ ACC Board results.** Results of this board were released on 27 AUG 04. Congratulations to all selectees.
- ✓ **FY04 AAC Accession Board.** This year's AAC Accession Board results were posted in

AUG 04. Congratulations to all new AAC Accessees.

- ✓ **FY04 Army Senior Service College Board.** The results of this board were released on 5 AUG 04. Expect the SSC Alternate list to be released shortly.
- ✓ **FY04 COL ACC Promotion Board.** This board convened on or about 27 JUL 04. Look for results in the NOV-DEC timeframe.
- ✓ **FY06 LTC/PM CMD Board.** This year's board will convene from 2-10 DEC. For more information, refer to MILPER message 04-252 at
<https://perscomnd04.army.mil/milpermsgs.nsf>.
- ✓ **FY05 Experimental Test Pilot Board.** The FY05 board will convene on or about 23 FEB 05. Review MILPER message 04-196 for application requirements and criteria.
- ✓ **FY04 CSC Board.** Convened on 24 AUG 04. This was the 2nd and final look for YG 93 officers. Look for results in the NOV timeframe.

Unit of Action Update



As most Soldiers are aware, the OPTEMPO and structure of the Army are changing to meet critical operational and support needs of Units of Action. We have been informed of a possible change

in the modularity structure for 51Cs going to 4ID and other divisions with FY05 report dates. We currently do not know if these structure changes will effect the total CCO requirement per division. (This **does not apply** to Soldiers with assignment instructions to 3rd Infantry Division, 101st Airborne Division or 10th Mountain Division).

Upcoming FY06 LTC PM/CMD Board

The FY06 LTC level command board will convene 2-10 DEC to select MAJ(P)s and LTCs as primary and alternate officers for commands to be assumed in summer 2006. **Officers eligible for this board include all MAJ(P)s and LTCs with less than 23 years of service (276 months) by 1 OCT 05.** All officers eligible for this board should note the following:

- Refer to MILPER Message 04-252 for specific information concerning timelines and requirements for this board.
- Look for the PM/CMD preference statement to be available through AKO at any time. Officers will have 30 days to submit their preferences for CMD. When selecting preferences, choose positions well-suited to your skills, experience, and Army needs, for these criteria will carry the most weight in the CMD slating process.
- Officers may also elect not to compete on this year's board through AKO. Declination of competition is not a negative action, and

officers who decline to compete may compete on next year's board.

- Acquisition skill and experience quantity, diversity, and manner of performance are usually the most heavily weighted criteria.
- Recent trends indicate that the average file selected as a principal for CMD will possess a 75% ACOM ratio. Refer to the AMB web site or the JUL-AUG 2004 issue of ALT Magazine for a complete analysis.
- **Officers are encouraged to give serious consideration to their decision to participate in the CMD board. Those officers who are reasonably sure that they do not wish to Command or are not flexible in accepting what CMDs will be slated, should elect not to compete. This prevents officers who could legitimately be selected as principals from being deprived of that opportunity or unnecessarily activated with short notice.**

2005 Winter and Summer

Assignment Cycles



As of 23 JUL, available positions for winter moves were posted on-line and visible on the HRC web site using your AKO information. To access these positions, go to the following link and click on "Officer Assignment Preference":

https://www.perscomonline.army.mil/feature_sites.htm

AMB is now in the middle of the assignment process, and officers will be notified of their assignments as the slating progresses.

The FY05 MAPL has not been loaded/posted to date. AMB expects to receive it by the end of Sep 04. Requisitions for the summer cycle should be posted in the OCT timeframe. Assignment Officers are projected to begin coordinating summer 2005 approximately the first week of Nov 04.

Upcoming HRC Visits



- **ARL Aberdeen PG, 22 SEP 04**→ LTC(P)
Dever, MAJ Harvey
- **ATTC Ft Rucker, 21-24 SEP 04**→ MAJ(P)
Donovan, MAJ Evans
- **CD Ft Benning, TBD** → MAJ(P) Clements,
MAJ Coleman
- **AABC, Huntsville, 21 OCT 04**→ MAJ
Coleman, MAJ Thompson-Blackwell
- **CGSC Ft Leavenworth, DEC 04** → MAJ(P)
Clements, MAJ Thompson-Blackwell
- **USMA West Point, 17-19 DEC 04** → TBD
- **AWC, Carlisle Barracks, 10 NOV 04** →
LTC(P) Dever, LTC Jones

If you wish to sponsor an HRC visit, please contact AMB XO, LTC Jeannette Jones. A minimum of 45 days prior coordination is preferred.

Admin Tips



- ✓ Even though officer official photos are now electronically submitted through DAPMIS, officers are *still required to forward at least one hard copy to AMB.*
- ✓ Do not put “AC” on your DA photo. Your basic branch is the only acceptable branch on the DA photo.
- ✓ ***Keep your address and phone information current.*** During assignment and command activation periods, it is often necessary to call officers directly. Use your PSB for this action and avoid using HRC for this function unless no local support is provided.

Back Issues



Many of you have expressed interest in previous issues of the *Sight Picture*. If you would like back issues of the newsletter, contact MAJ Sharlene Donovan or notify your assignment officer. If requesting through email, type “Sight Picture Back Issues” in the subject line. To reduce email volume and workload, have a few individuals request back issues for the entire organization. This will ensure a timely response, and reduce the message traffic for AMB personnel.

→ *We highly encourage AAC officers to reference the newsletter frequently; however, we also caution the population that conditions are changing frequently in such a dynamic Army environment, and*

items covered in a previous newsletter may no longer be valid.

Ask the AO



Q: What is the difference between “decline to compete” and “declination of CMD”?

A: Decline to compete means that an officer has elected not to compete in a CMD board but may compete on the following year’s board. Declination of command implies one of the following:

- An officer has been selected on a CMD board and declines CMD within the first 30 after release of the selection list (*Without Prejudice-may compete in future CMD boards at that level*)
- An officer has been selected on a CMD board, and declines CMD at any time beyond the first 30 after the release of the selection list (*With Prejudice-may not compete in future CMD boards at that level*)
- An officer has been selected, and slated, and declines the CMD offered. (*With Prejudice*)

Q: Do I still need to get a closeout OER if I’m a promotable Captain and my annual is not due until January 2005?

A: You will need an OER if you are not promoted to Major by 31 December 2004 and your next annual will be adjusted to 31 December 2005. Senior raters

will not complete the box check on CPT – WO1 OERs with a “THRU” date between 1 October 2004 and greater.

Q: I am a newly accessed AC officer. When can I expect to PCS, and what type assignments should I expect?

A: AMB normally will not curtail your operational assignment. Therefore, you can expect to PCS around your availability date indicated on your ORB. We will try to schedule you for the Army Acquisition Basic Course enroute to your first assignment. Typically, your first assignment will be in combat developments, TRADOC Systems Manager Office, test and evaluation, or contingency contracting.

Q: I am very confused about ILE/CSC. Will YG94 AAC officers (if selected for promotion to MAJ) be looked at for CSC or will we automatically be selected for attendance at an ILE core course site? If ILE core course, do you know where it will be conducted?

A: YG94 is not having a CSC board. YG94 and younger will attend a core course (phase I of ILE) at one of several designated sites. YG93 (only) received their second and final CGSC look in AUG 04. The CSC board will no longer be conducted for Army Competitive Category officers. The number and location of courses for FY05 has not been confirmed.



Suggestion Box

If there is a topic you would like to hear about or an idea you would like to suggest for the newsletter, please feel free to phone or send an email message with “Suggestion Box” in the subject line to MAJ(P) Sharlene Donovan at: sharlene.donovan@hoffman.army.mil. All comments welcome.

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HRC Online
<https://www.hrc.army.mil>

Acquisition Support Center (ASC)
<http://asc.rdaisa.army.mil/>

Acquisition Position List
https://rda.rdaisa.army.mil/cappmis/apl_cappmis/

OPMF On-Line
<https://ompf-op.hoffman.army.mil/epmdssnEntryHandler.jsp>