

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
200 STOVALL STREET
ALEXANDRIA, VA 22332-0413

AHRC-OPD-A (601-100)

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Regular Army Integration

1. This memorandum addresses the execution of Regular Army (RA) oath of office for Warrant officers who were selected for integration into the Regular Army upon their selection for promotion to the grade of **Chief Warrant Officer Three**.
2. Instructions for Commander:
 - a. Screen the RA appointment order to identify those individuals to whom you provide administrative support. Determine eligibility in accordance with paragraphs 3 and 4.
 - b. Notify those officers found eligible of their selection for Regular Army Appointment. If the Warrant officers do not execute DA Form 71 they are NOT eligible for promotion to CW3.
3. Declination of RA or failure to execute the oath will result in separation within 90 days from date of declination.
4. Eligibility criteria for Regular Army Appointment include the following:
 - a. Citizen of the United States.
 - b. Able to complete 30 years of Active Federal Service by age 62.
 - c. Good moral character (not under suspension of favorable personnel actions.)
 - d. Must not be a conscientious objector.
5. In conducting your screening, the following additional guidance is provided.
 - a. Physical Qualification. Ensure the affected officer has a current physical as defined in AR 40-501. Screen "PULHES" for any rating of "4". If no such rating appears, the officer is considered qualified. If a rating "4" exists, the officer is disqualified unless one of the following conditions exists:

(1) Finding of “Fit for Duty” as determined by physical disability processing.

(2) Waiver granted in accordance with AR 635-40.

b. Moral character. If a commander judges the officer disqualified, the oath will not be executed. The commander will develop the recommendation for removal from the list, and refer it to the officer for comment. The recommendation will be forwarded to Commander, Army Human Resources Command, ATTN: AHRC-OPD-A.

6. One of the following must be completed and forwarded to Commander, Army Human Resources Command, **ATTN: AHRC-OPD-A, 200 Stovall Street, Alexandria, VA 22332-0413, to arrive not later than 30 days.**

a. **Original DA Form 71 (Oath of Office), with (AHRC) order number written across the top.**

b. Letter of declination dated and signed by the officer.

7. Regular Army appointment will be considered abandoned and orders revoked if a DA Form 71 is not received at this office not later than 30 days.

8. Questions regarding this action may be directed to Commander (AHRC) ATTN: (AHRC-OPD-A), Ms Webster, DSN 221-3760, Comm 703 325-3760 or 1 800 654-7298.

FOR THE COMMANDER:



Encl

JOSEPH D. HUBER, JR
LTC, MP
Chief, Accessions Branch

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